BEFORE YOU SAY YES

The Job Offer Gut Check

Getting an offer feels good. But being offered a job and finding a job that works for you aren't always the same thing. Take five minutes to look at the whole picture.

For each question, mark where you stand and jot down anything you want to remember.

01 Will this job fit into my life?

Think about the schedule, commute, flexibility, and expectations outside work.

☐ Looks good ☐ Need clarity ☐ Concern

02 Does the whole offer work for me?

Look beyond salary: benefits, time off, growth opportunities, and added costs.

☐ Looks good ☐ Need clarity ☐ Concern

03 What did the interview tell me about the workplace?

Were people respectful and clear? What made you comfortable, or gave you pause?

☐ Looks good ☐ Need clarity ☐ Concern

04 What do I still need to know?

What should I ask about training, workload, management, or how success is measured?

☐ Looks good ☐ Need clarity ☐ Concern

05 Do I want this job, or do I just want the job search to end?

It can be both. What genuinely appeals to you, and what doesn’t sit right?

☐ Looks good ☐ Need clarity ☐ Concern

BEFORE I ACCEPT, I WANT ANSWERS TO:

1. _____
2. _____
3. _____

MY NEXT STEP ☐ Ask a follow-up ☐ Take time to think ☐ Ready to decide